



Competition No.:	2025-002
Position:	Supervisor
Classification:	SP5 Pay Scale: \$65,024.26 - \$88,273.27
Conditions:	<ul style="list-style-type: none">• Full Time Permanent – Dependent on Funding (Unionized)• Preference will be given to internal candidates.• An eligibility list may be established for future openings.
Department:	Post Majority Unit
Location:	470 Notre Dame, Winnipeg, MB
Closing Date:	January 27, 2025
How to apply:	Email: apply@secfs.ca Fax: 204-594-0499

Reporting to the Director of Post Majority, the Supervisor assumes a leadership role dedicated to strengthening client services and developing effective staff to work in teams in the areas of; program and service co-ordination, reporting, operational planning, and community liaison services for the Southeast First Nation communities. While the position is Winnipeg-based, the successful candidate will travel to Southeast First Nation communities and rural areas as required.

RESPONSIBILITIES:

- Oversees daily operations of the program and case management process within the Unit by providing staff with consultation, direction, and monitors daily/weekly/monthly progress of both clients and staff.
- Supervises and supports Perinatal and SYA workers, fostering a team culture of accountability and effectiveness.
- Ensures that staff adhere to key deadlines and responsibilities for both internal and external departments and resources.
- Establishes an understanding of Southeast First Nation community values, strengths, and concerns; works collaboratively with other community services and collaterals to achieve program and service objectives.
- Contributes to service delivery improvement plans; actively participates in developing new services or approaches while actively collaborating with the Southeast First Nation communities.
- Provide operational support for the administrative transfer of post majority services to the Southeast First Nations, ensuring a smooth transition and sustainable program success.
- Engages with Human Resources in the recruitment and selection process; maintains and upgrades staff competencies through professional development and training opportunities; provides guidance for Agency policies to be adhered to.
- Assists in determining eligibility for services provided by Post Majority.
- Assists in recruiting Southeast First Nation young adults who qualify for services, both city and rural.
- Travelling to designated Southeast First Nation communities and rural areas as required.
- Other duties as assigned.

QUALIFICATIONS:

- Bachelor of Social Work (an equivalent combination of education and experience may be considered).
- A minimum of four (4) years' experience in frontline child welfare (supervisory experience is considered an asset).
- Demonstrated experience, working knowledge of, and familiarity with:
 - Indigenous culture and an understanding of the rural cultural environment;
 - *The Child and Family Services Act*; Indigenous child welfare practices; First Nations history; and colonization;
 - Mentoring and advising staff with challenging caseloads; de-escalating conflict while providing resolution; and, gaining the cooperation of others in a rapidly changing environment;
 - Crisis intervention; supporting young adults and young families; assessment of high-risk situations to determine appropriate services;
 - Substance abuse; family violence; child abuse/neglect; grief and loss issues; and community resources;

- The Canadian Human Rights Tribunal ruling on Post Majority.
- Proficiency with Microsoft Office (i.e., Word, Excel, and Outlook).
- Proficiency with CFSIS and IM.
- Excellent verbal and written communication skills (with regard to documentation and report-writing).
- Valid driver's license; a reliable vehicle.
- Satisfactory Criminal Record, Prior Contact; and Child Abuse Registry Checks.

Preference will be given to Southeast members and Indigenous (First Nations, Métis, or Inuit) candidates meeting the position requirements. **All Indigenous applicants are asked to self-declare within their cover letter.** We thank all applicants; however, only those candidates selected for an interview will be contacted.

We offer competitive wages and an exceptional benefits package.